

Suitability to Work in Schools (Disqualification under the Childcare Act 2006)

We all have a responsibility to safeguard children and you must notify the Headteacher of anything that may affect your suitability.

- Disqualification under the Childcare Act 2006 (DfE August 2018) advises that there is a clear expectation that school staff should discuss with managers any relationship / association (in or out of school or online) that may have implications for the safeguarding children in school.
- This is to safeguard employees' welfare & to manage children's safety by providing information that will allow consideration of any measures required to safeguard children.

If you answer 'Yes' to any of the questions below, or if your circumstances change at any time in the future to answer 'Yes', you are required to advise the Executive Headteacher or Head of School immediately.

- Have you been cautioned, subject to a court order, bound over, received a reprimand or warning or found guilty of committing any offence since the date of your most recent enhanced DBS (CRB) disclosure?
- Have you been cautioned, subject to a court order, bound over, received a reprimand or warning or found guilty of committing any offence either before or during your employment at this setting?
- Are you 'Disqualified for Caring for Children': (to include)
 - Have you committed any offences against a child?
 - Have you committed any offences against an adult (e.g., rape, murder, indecent assault, actual bodily harm etc.)?
 - Have you been barred from working with children (DBS?)
 - Have your own children been taken into care?
 - Have / are your own children the subject of a child protection order?
- Has your name been placed on the DBS barring list?

Additionally, you have a duty to report any medical conditions that could affect your ability to care for children or if you are taking any medication on a regular basis or any other substances?

